

**Report for:** Pensions Committee and Board

**Title:** Pensions Committee and Board Co-opted Membership

**Report authorised by:** Richard Plummer, Committees Manager

**Lead Officer:** Kodi Sprott, Principal Committee Coordinator

**Ward(s) affected:** N/A

**Report for Key/  
Non Key Decision:** N/A

## 1. Describe the issue under consideration

- 1.1 There are currently four vacancies for two employer co-opted members and two employee co-opted members of the committee.
- 1.2 The Trade Unions in Haringey have agreed that Randy Plowright will be reappointed to the Committee as an employee representative.
- 1.3 There were four applications received for the remaining employee representative post. In accordance with the Haringey Constitution, a panel consisting of the Chair of the Pensions Committee and Board, and the Director of Finance (Deputy S151 Officer) convened and agreed that Eamonn Kenny be appointed as the second employee co-opted Member. These appointments were made in accordance with paragraphs 3.5 and 3.6, Part Three – Responsibility For Functions Section B, Full Council & Non-Executive Bodies, of the Haringey Constitution.
- 1.4 Following suggestions for contacting employers that were made by the Pensions Committee and Board, applications for employer co-opted Members had been received, Alexandra Palace put forward Keith Brown as their employer representative and Heartlands School put forward Craig Pattinson as their employer representative. These appointments were made in accordance with paragraph 3.2, Part Three – Responsibility For Functions Section B, Full Council & Non-Executive Bodies, of the Haringey Constitution. There were not more than two representatives proposed, and it was determined that the proposed co-opted Members could sufficiently have capacity to represent scheduled and admitted employers.
- 1.5 The purpose of this report is to confirm the appointment of confirm two employer members and two employee members for a four-year term of office.

## **2. Cabinet Member Introduction**

N/A

## **3. Recommendations**

The Pensions Committee and Board are asked to:

- 1.6 Confirm the appointment of Keith Brown and Craig Pattison as the employer members and Randy Plowright and Eamonn Kenny as employee members for a four year term of office.

## **4. Reasons for decision**

As set out above.

## **5. Alternative options considered**

As set out above.

## **6. Background information**

- 6.1 As set out above

## **7. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

The Chief Finance Officer confirms that there are no financial implications arising from the recommendations in this report.

### **Head of Legal and Governance**

The Head of Legal Services has been consulted and approves the content of this report.

### **Equalities and Community Cohesion Comments**

The Council has a public sector equality duty under S149 of the Equality Act 2010 to have due regard to need to:

- tackle discrimination and victimisation of persons that share the characteristics protected under S4 of the Act. These include the characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex (formerly gender) and sexual orientation;
- advance equality of opportunity between people who share those protected characteristics and people who do not;
- foster good relations between people who those characteristics and people who do not.

An initial screening of the proposals in this report has been completed and the proposals carry no implications for any aspect of the duty outlined above.

## **8. Use of Appendices**

None

**9. Local Government (Access to Information) Act 1985**

- 9.1 The following background papers were used in the preparation of this report:
- (i) The Council's Constitution